

arete Australia
Government and Justice
Capability Statement 2023



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arete Australia has quietly built a reputation for delivering highly complex interiors, fitouts and refurbishments.

Our team has worked on over 180 projects, delivering 255,444sqm within Victoria. We have applied our expertise to the education, health, aged care, government, commercial office and base building, hotel and hospitality sectors, delivering impeccable quality on schedule and budget.

As a division of Kane Constructions, we benefit from the financial strength, corporate governance and stringent management systems that this industry leader has refined over its 45+ years of operation.

EXPERIENCED SPECIALISTS

Our success has been built on the dedication, specialist skills and work ethic of our diverse team.

Each member is highly regarded within the industry for an ability to deliver projects of complexity and breadth.

We are also known for being proactive and reactive; we anticipate potential problems and quickly respond to any challenge that may arise.

WELL-BUILT RELATIONSHIPS

Our strong and ongoing relationships with our clients are testament to our commitment and reliability, as much as the exceptional quality of our work.

Through a collaborative and consultative process, we endeavour to understand each client's needs. We then set about creating bespoke solutions that meet design goals, timeframes and budgets.

DEFINING CULTURE

The workplace ethos at arete is one of cooperation, invention and transparency. It defines everything we do, from how we engage with staff to the relationships we build with our clients.

We thrive in a hard-working, collaborative and agile culture. We're dedicated to problem solving and refining our practices. Put simply, we go about what we do, and let our results speak for themselves.

Strength and Security

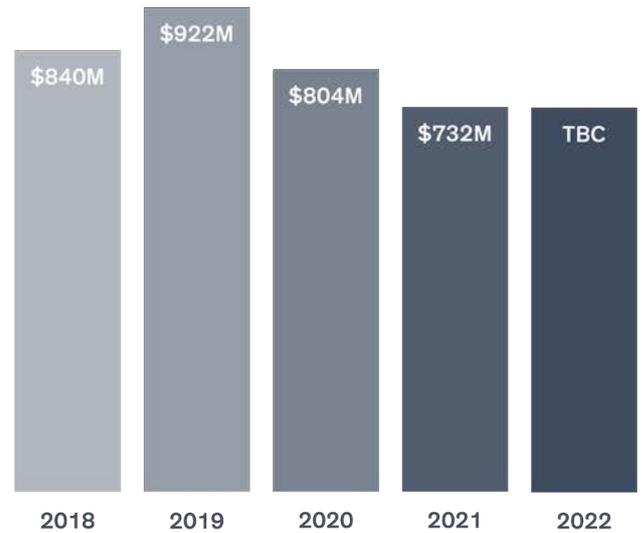
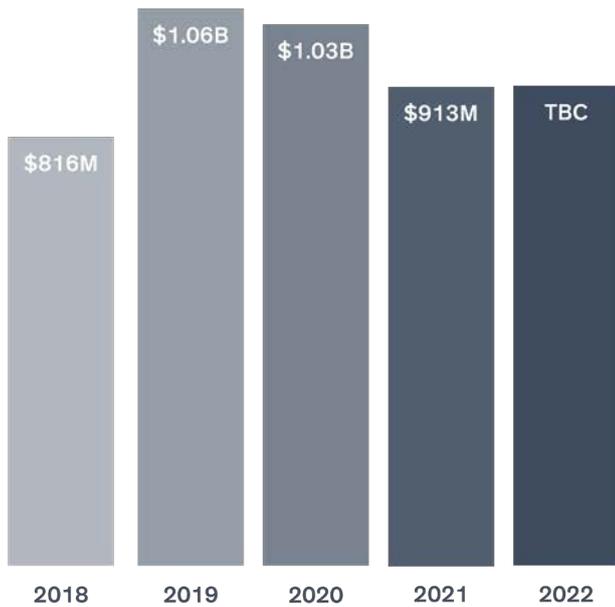
As a division of Kane Constructions, arete Australia benefits from their financial strength.

Annual turnover in excess of \$1 billion.

Projects in the \$1 million to \$250 million value range.

Able to maintain a bank guarantee and bonding facilities of \$80m + \$30m bonding facility from Vero.

Total assets exceeding \$150 million with a security facility to cater for well over \$1 billion of work under construction.



Revenue

Contracts Awarded

Executive Team Victoria



Richard Frisina
JOINT MANAGING DIRECTOR



Tristan Forster
JOINT MANAGING DIRECTOR



Matt Rossi
JOINT GENERAL MANAGER



Diarmuid O'Mahony
JOINT GENERAL MANAGER



Jonathan Angeloupolos
BUSINESS DEVELOPMENT MANAGER

Company Structure





Quality Assurance Management System
ISO 9001:2015



Occupational Health and Safety Management System
ISO 45001



Environmental Management System
ISO 14001:2015



Australian Government Building and
Construction OHS Accreditation Scheme



Treasury
and Finance

National Pre-qualification System for Commercial & Residential
Refurbishment and Office Fitout up to \$138 million - Construction
Supplier Register (CSR)

Government



MELBOURN



Victoria Police HQ Fitout

arete have recently completed the 3 level 6000m² office fit-out for the Victoria Police at 311 Spencer Street. Delivered in just 16 weeks including a High Security floor for the Chief Commissioner.

The fitout included workstations, Formal and Informal Meetings areas and the early delivery of the communications room.

KEY PROJECT DETAILS

Commercial
Construction Management
Government - State
Fit-out

CLIENT

Victoria Police

VALUE

\$12,300,000

DURATION

4 Months

KEY CONSULTANTS

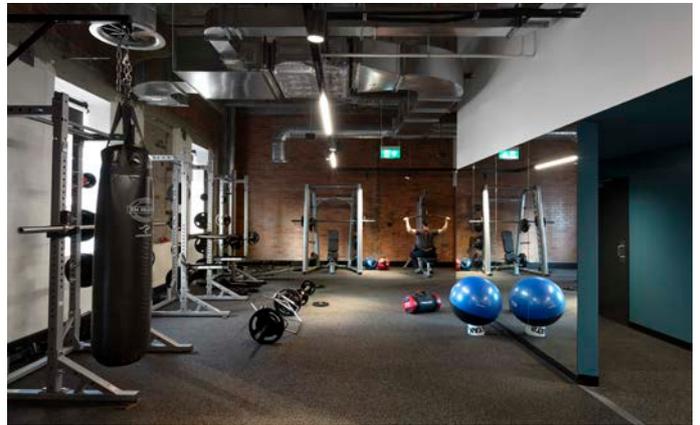
FPPV Architects
Unispace
Slattery Australia
WSP Australia
JAZ Building Consultants

PROJECT SIZE

6,000m²

COMPLETED

October 2020



Melbourne East Police Station

arete successfully tendered and delivered this interior refurbishment project within a live shopping mall environment at 202 Bourke Street, Melbourne.

Working from a bare shell, the interior fitout and refurbishment of approximately 5,000m² of space was completed in only four months. The project scope for the main CBD police station included an office fitout, a new canopy, ballistic film, a new staircase and a ground floor slab.

A major challenge was the lack of access to the building, impacting goods ingress and traffic management. We proposed the erection of a materials hoist to allow for easy transfers from suppliers to the building site, and eliminating the need to share dock facilities with other centre tenants. Working within this difficult, live environment, our team successfully delivered a high quality product within an extremely tight timeframe.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout

CLIENT

Victoria Police

KEY CONSULTANTS

APP
Bamford Architects
Umow Lai
Mitchell Brandtman

VALUE

\$13,200,000

PROJECT SIZE

4,914m²

DURATION

6 Months

COMPLETED

April 2019



NDIA 510 Church Street

arete were engaged to complete the fitout of the new NDIA Office in Richmond.

The project consists of the fit-out for the newly built spaces across levels 4 and 5 at 510 Church for the NDIA. The two floors will include a number of open work spaces, offices, meeting rooms, quiet rooms, communal and shared spaces as well as kitchens and amenities.

KEY PROJECT DETAILS

Commercial
Lump Sum
Private
Fitout

CLIENT

National Disability Insurance Scheme

KEY CONSULTANTS

RPS Group
Woods Bagot Pty Ltd

VALUE

\$6,049,000

PROJECT SIZE

4,300m²

DURATION

TBC

COMPLETED

Current Project



Victorian Government Office Fitout

arete completed the refurbishment of 700m² of office space for the Victorian State Government.

The works included the complete demolition of the previous fitout, and the installation of all new office accommodation, meeting rooms, offices, kitchens, and breakout space.

arete Australia were awarded the refurbishment works at 1 Treasury Place Level 1 and 1 Macarthur Street Level 13.

The works at 1 Treasury Place Level 1 included the supply and installation of ballistic / blast resistant R2 glazing.

The works at 1 Macarthur Steet Level 13 involved the demolition and office fitout of the State Crisis Centre.

KEY PROJECT DETAILS

Commercial
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

Department of Treasury and Finance
Department of Premier and Cabinet

VALUE

\$3,000,000

PROJECT SIZE

696m²

DURATION

6 Months

COMPLETED

August 2018

KEY CONSULTANTS

METIER3 Pty Ltd
Hinds Blunden Engineering



Family Support and Safety Hubs

The Family Support and Safety Hubs Project was a complex fitout design at five locations across Victoria including Geelong, Heidelberg, Frankston, Morwell and Mildura.

The complex design for these locations included curved ply veneered walls and curved joinery which proved to have many challenges but through lessons learnt the fitout works become very efficient.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout

CLIENT

Department of Treasury & Finance

VALUE

\$11,500,000

DURATION

11 Months

KEY CONSULTANTS

APP
Billard Leece Partnership
WT Partnership
Bonnacci Group

PROJECT SIZE

4,489m²

COMPLETED

November 2018



Treasury Building Refurbishment Works

arete have recently been engaged by Treasury Place to investigate, report and carry out remedial works for raising damp issues and water damaged walls, both externally and internally. The facade upgrade on this Heritage listed building for the Commonwealth Government involves works in 3 different phases.

The project requires specialty trades with experience on heritage buildings works. arete have recently installed scaffold to the entire perimeter of the building with custom printed scaffwrap that incorporated a

picture of the heritage building so as not to see the scaffold or works being carried out.

Once completed, the entire facade of the building including window trims will be completely repainted including installing a 1m deep concrete culvert to the North, East and West of the building to capture water runoff.

KEY PROJECT DETAILS

Commercial
Lump Sum
Government - State
Refurbishment

CLIENT

Department of Treasury & Finance

VALUE

\$1,800,000

DURATION

Current Project

PROJECT SIZE

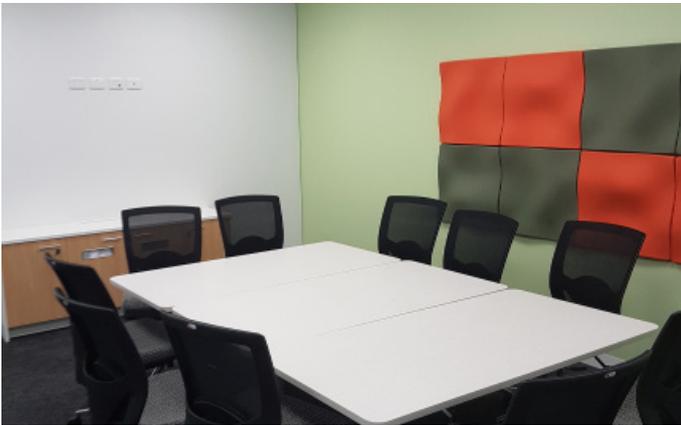
42m²

COMPLETED

TBD

KEY CONSULTANTS

Broadspectrum
JLL
Michael Taylor Architecture & Heritage



Department of Justice Accommodation Expansion Programme (JAEP) Phase 1

The Department of Justice's Accommodation Expansion Programme - Phase 1 included the fitout and refurbishment of six separate office locations for the Department of Justice including Derrimut, Cranbourne, Wonthaggi, Pakenham, South Morang and Reservoir.

The works included demolition and refurbishment of each space to create offices for the Department of Justice staff.

The sites were run concurrently and required arete to have numerous Site Managers available to complete the works.

Overall The Department of Justice were very happy with the way arete delivered the project and awarded us the second stage of works to be completed at different sites.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

The Department of Justice
& Community Safety

KEY CONSULTANTS

APP
Innermode
FMG Engineering

VALUE

\$9,600,000

PROJECT SIZE

20,627m²

DURATION

6 Months

COMPLETED

November 2016



Department of Justice
Accommodation Expansion
Programme (JAEP)
Phase 2

The second phase of the Department of Justice's Accommodation Expansion Programme included the fitout and refurbishment of seven office locations including Broadmeadows, Roxburgh Park, Wodonga, Sale, Ballarat, Horsham and Warrnambool.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

The Department of Justice
and Community Safety

KEY CONSULTANTS

APP
Innermode

VALUE

\$7,800,000

PROJECT SIZE

4,800m²

DURATION

4 Months

COMPLETED

March 2017



Department of Justice
Accommodation Expansion
Programme (JAEP)
Phase 3

The Department of Justice's
Accommodation Expansion Programme
- Phase 3 included the fitout and
refurbishment across 16 sites in Victoria.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

The Department of Justice
and Community Safety

KEY CONSULTANTS

TSA Management
JMA Architects
Plan Cost
Umow Lai

VALUE

\$1,700,000

PROJECT SIZE

1,489m²

DURATION

3 Months

COMPLETED

June 2018



Department of Justice Accommodation Expansion Programme (JAEP) Phase 3 - Sunshine

The Department of Justice Accommodation Expansion Program - Phase 3 included the fit out and refurbishment across 16 sites in Victoria. Fit out of new offices and client interfacing space for the Department of Justice. This space includes, offices, meeting and programme rooms, utilities area, front counter and conference room including full supply of workstations and loose furniture.

This space was recently refurbished to back to base by arete. The project ran concurrently with the base build landscaping works.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

The Department of Justice
and Community Safety

KEY CONSULTANTS

TSA Management
JMA Architects
Umow Lai

VALUE

\$2,200,000

PROJECT SIZE

2,350m²

DURATION

3 Months

COMPLETED

June 2019



COURT SERVICES VICTORIA

William Cooper Justice Centre Levels G, 1, 2 & 5

arete Australia was engaged to complete the design and construct refurbishment of 4 levels within occupied spaces at the William Cooper Justice Centre located at 223 William Street, Melbourne due to current hearing room and administration space pressures at 55 King Street.

VCAT required a review of the space use and design of the WCJC. This included the Ground Floor, levels 1 & 2 hearing rooms, and VCAT’s existing administration space on

level 5. The refurbishment works included the reconfiguration of court spaces, office changes, paths of travel and workstation upgrades.

KEY PROJECT DETAILS

Commercial
Design & Construct
Government - State
Refurbishment

CLIENT

Court Services Victoria

VALUE

\$1,353,000

DURATION

4 Months

KEY CONSULTANTS

Peddle Thorp Interior
Design

PROJECT SIZE

884m²

COMPLETED

July 2019



Justice and Community Safety

Department of Justice
Geelong

arete completed the refurbishment and fit out works for the Department of Justice and Community Safety in Geelong.

The scope of works included demolition, services upgrades including Electrical, Data, Security, Mechanical and hydraulic. Walls, floors and ceiling finishes, workstations, and loose furniture supply and installation.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout
Refurbishment

CLIENT

Department of Justice and
Community Safety

KEY CONSULTANTS

TSA Management
JMA Architects

VALUE

\$570,000

PROJECT SIZE

500m²

DURATION

2 Months

COMPLETED

July 2018



Justice and Community Safety

DJCS Shepparton Justice Centre

arete have been engaged to complete the Justice Centre fitout works at Shepparton. The project includes the fitout of a 2,030m² area across two levels at 409 Wyndham Street, which is a newly constructed development.

To suit the Department of Justice and Community Safety's requirements, we will be constructing six new offices, two program rooms, three meeting rooms, one conference room, two supervision rooms,

five interview rooms, one large youth justice room with a total of 116 workstations throughout.

Works also include a new reception counter, kitchen/staff breakout rooms, amenities, utility areas, sheriff's store and communications rooms. The project is being delivered under the traditional Lump Sum method.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Fitout

CLIENT

Department of Justice and
Community Safety

VALUE

\$2,700,000

DURATION

TBC

PROJECT SIZE

2,030m²

COMPLETED

Current Project

KEY CONSULTANTS

TSA Management
JMA Architects
Lambert & Rehbein
Interior Engineering



COURT SERVICES

VICTORIA

CSV Frankston & Dandenong Courts

arete successfully completed fitout works to the Dandenong and Frankston Courts including new workstations painting of all court rooms, offices and public spaces, new lighting and replacement of seating throughout

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Refurbishment

CLIENT

Court Services Victoria

VALUE

\$1,700,000

DURATION

4 Months

KEY CONSULTANTS

Billard Leece Partnership

PROJECT SIZE

5,667m²

COMPLETED

February 2019



Telecommunications Industry Ombudsman

The Telecommunications Industry Ombudsman (TIO) fitout project covered a scope of 3,000 m² across one level.

Works included a new boardroom, offices, new carpet and workstations to the entire floor.

The project was completed over a six week programme in a live environment which required stringent noise control due to the Channel 9 operations two floors above.

KEY PROJECT DETAILS

Commercial
Lump Sum
Government - Commonwealth
Fitout
Refurbishment

CLIENT

Telecommunications Industry Ombudsman

KEY CONSULTANTS

CBRE
Peddle Thorpe Interior Design
Currie & Brown

VALUE

\$1,400,000

PROJECT SIZE

2,800m²

DURATION

2 Months

COMPLETED

November 2016



Supreme Court of Victoria Tenancies Alterations

The Supreme Court of Victoria Tenancies Alterations works were completed by arete Australia on time and on budget.

The works included the demolition of existing partitions, doors, ceilings, floor finishes and joinery with construction of new partitions and ceilings, joinery and floor finishes. arete was also required to complete alterations to electrical, security, mechanical, fire and hydraulics services.

KEY PROJECT DETAILS

Commercial
Lump Sum
Government - State
Refurbishment
Fitout

CLIENT

Court Services Victoria

VALUE

\$340,000

DURATION

1 Month

KEY CONSULTANTS

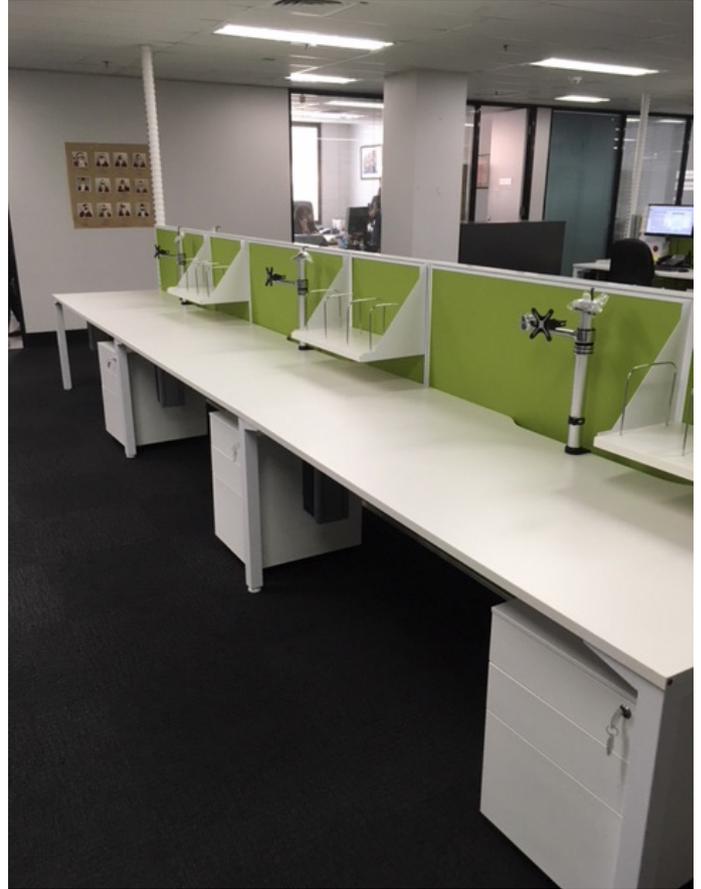
McIldowie Partners

PROJECT SIZE

340m²

COMPLETED

May 2018



Supreme Court of Victoria Refurbishment

The Supreme Court of Victoria project consisted of three stages to refurbish the registry office to Level 2 of the Supreme Court whilst the facility remains operational.

The Reception area was completed in two stages to ensure that staff were able to continue to provide services to the public throughout the project lifecycle. To enable works to be delivered without disrupting staff, users and court proceedings, arete completed the works out of hours in addition to securing the zones with acoustic fridge panels to keep dust out.

High detailed joinery and furniture finishes, security functionality and acoustic partitions were all key deliverables for the Supreme Court.

Integrating existing conditions and furnishings with the new design and ensuring each task was completed by the proposed completion date were integral to the success of the project.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Refurbishment

CLIENT

Court Services Victoria

KEY CONSULTANTS

Johnstaff Projects Pty Ltd
McIldowie Partners
FMSA Architecture

VALUE

\$900,000

PROJECT SIZE

386m²

DURATION

4 Months

COMPLETED

December 2017



Youth Justice Reform Project

arete Australia were engaged to complete the Refurbishment of the existing Children's Court.

The Youth Justice Reform Refurbishment consisted of filling in voids over 2 levels at the children's court to create more office space and new meeting rooms. The spaces were newly carpeted and painted with new furniture installed throughout the majority of levels 1, 2 and 3.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Refurbishment

CLIENT

Court Services Victoria

VALUE

\$1,600,000

DURATION

11 Months

KEY CONSULTANTS

Johnstaff Projects Pty Ltd
Guymer Bailey Architects
Cundall
MBM

PROJECT SIZE

678m²

COMPLETED

August 2019



Melbourne CLC - Lift Motors Access Hatches

The works for the Melbourne CLC Lift Motors Access Hatches required arete to provide the design and document coordinated modifications to existing services as required to enable the appropriate positioning of 4 access hatches in the specified areas.

KEY PROJECT DETAILS

Correctional Services
Lump Sum
Government - State
Refurbishment
Fitout

CLIENT

Court Services Victoria

VALUE

\$390,000

DURATION

1 Month

KEY CONSULTANTS

Broadspectrum
Bonacci Group
CAF Consulting
Rudds Consulting
Engineers

PROJECT SIZE

50m²

COMPLETED

June 2018



North Richmond Community Medically Supervised Injecting Centre

The Medically Supervised Injecting Centre is located at The North Richmond Community Health Centre (NRCHC).

The NRCHC has operated as part of the needle exchange programme for many years with the existing high prevalence of unsupervised drug injecting in the immediate vicinity of the NRCHC site.

The facility was designed to accommodate approximately 20 injecting clients at any one time plus additional clients who will be waiting to use the injecting facility or attending the facility for counselling and other purposes.

KEY PROJECT DETAILS

Healthcare
Construction Management
Government - State
Refurbishment

CLIENT

Department of Health and Human Services

VALUE

\$7,000,000

DURATION

1 Year 5 Months

KEY CONSULTANTS

APP
Lyons
MBM
Bonnacci Group

PROJECT SIZE

212m²

COMPLETED

September 2019

